--Quality policy and environmental policy--

Our company's corporate philosophy is to "contribute to the preservation of the global environment" and to "put the customer first" in all processes of designing, developing and manufacturing electroplating and metal lettering products. Through the use of outstanding technology and daily ingenuity, we aim to always provide products that suit our customers, contribute to society, and achieve healthy growth for both the company and individuals.

- 1. In order to contribute to the preservation of the global environment and improve customer satisfaction, we will strive to continuously improve our management system.
- 2. In all aspects of our business activities, we will comply with environmental laws and regulations and other requirements to which we agree, and strive to reduce environmental burdens and prevent environmental pollution, and provide products and services that meet our customers' requirements.
- 3. We will address the following as key issues in quality and environmental management.
 - (1) Elimination of harmful chemicals from manufacturing processes and products.
 - (2) Cost reduction through efficiency improvements in each process.
 - (3) Active use of recycled resources.
- 4. We will inform all employees of this policy and work together with everyone to achieve it.
- 5. This policy will be made public.

July 25, 2011
Tefco Aomori Co., Ltd.
Tefco International Co., Ltd.
President and CEO
Hajime Nakayama