



## <Initiatives for responsible mineral sourcing>

In order to fulfill our social responsibility in material sourcing activities, TEFCO Aomori Co., Ltd. and TEFCO International Co., Ltd., which are part of the TEFCO Group, have a policy of not using conflict minerals (gold, tin, tantalum, tungsten, cobalt, and mica) that are mined in OECD conflict-affected and high-risk areas (CAHRAs) and are a source of conflict, serious human rights violations, environmental destruction, and funding for armed groups in our business activities. As part of the supply chain, we will properly conduct investigations and engage in responsible material sourcing activities.

## <Responsible Mineral Sourcing Policy>

- Based on the "OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (CAHRAs)", we will work on responsible sourcing with a policy of not using risky minerals.
- We will investigate the procurement status of minerals used in our products using the CMRT and EMRT investigation forms, conduct risk assessments, and engage in responsible material sourcing activities.
- We will cooperate with and work together with our customers in mineral sourcing investigations. We will also share with customers as much information as possible about minerals obtained through the supply chain.

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Tefco Aomori Co., Ltd.  
Tefco International Co., Ltd.  
President and CEO  
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